### If you think you have experienced discrimination, in the sale, rental or finance of housing, please provide us with the following information: Your Name, Address & Phone: Brief description of the alleged discrimination: Who discriminated against you (respondent). Please provide us with: Name, address, telephone number, or name of company. You believe that you were subject to discrimination based on any of the following: ☐ National Origin **□** Familial Status **□** Religion Color Sex Race Handicap or **☐** Source of Disability Income (Utah) CHECK ALL THAT APPLY

#### **Utah and Federal Agencies:**

All complaints filed with the Utah Anti-Discrimination Division (UALD), are also considered simultaneously filed with the U.S. Department of Housing and Urban Development (HUD).

#### **Court System:**

To file through the court system, you must file within two-years of the alleged discrimination and you will need your own private attorney. If you are unable to pay for an attorney, the court will appoint one for you.

#### **Utah Fair Housing and Civil Court:**

You may file with the Utah Anti-Discrimination & Labor Division (UALD), and pursue a court civil right of action at the same time.

#### **Resolution Conference:**

The goal of the Utah Fair Housing Office is to resolve charges of housing discrimination as quickly as possible. We use conciliation and mediation techniques to bring cases to a successful conclusion, with a savings of time and money for both parties.



Utah Anti-Discrimination & Labor Division (UALD)

WWW.LABORCOMMISSION.UTAH.GOV.

UALD-FH-04-0204

Utah Anti-Discrimination & Labor Division (UALD)

# FAIR HOUSING IS YOUR RIGHT





#### HUD

In collaboration with a grant from the U.S. Department of Housing and Urban Development Fair Housing Assistance Program.

#### What is Housing Discrimination?

Under the Utah and Federal Fair Housing Acts, you have the right to rent, purchase, or finance housing without discrimination based on your race, color, national origin, religion, sex, familial status (families with children under 18), or disability. Additionally, under the Utah Fair Housing Act, you also have the right to select housing regardless of your source of income (for example, if you receive state, local, or federal government assistance, including housing vouchers).

#### What Housing is Covered?

The Fair Housing Act covers most housing. In some circumstances, the Act exempts owner-occupied buildings with no more than four units, single-family homes sold or rented without the use of a broker and housing operated by organizations and private clubs that limit occupancy to members.



#### **How to Recognize Housing Discrimination:**

Most housing discrimination doesn't always mean having a door slammed in your face or a bigoted remark directed your way. Unsuspecting renters or home buyers may be politely turned away from the housing of their choice, even though they are qualified.

- ⇒ In Maryland, three African men were evicted by a landlord who terminated their leases and immediately leased the unit to white tenants.
- ⇒ In California, a woman with a disability who uses a service animal, was refused a rental unit in an apartment with a "nopets" policy.
- ⇒ In Ohio, a Hispanic woman was denied housing because of an unlawful "no kids" policy.

#### How to File a Complaint

Anyone who believes that he/she is a victim of Housing Discrimination or harassment, may file a complaint with the Utah Anti-Discrimination Division.

To file your complaint of housing discrimination, complete the following steps:

- Obtain a Housing Questionnaire directly from our office. Heber Wells Building, 160 E. 300 So. 3rd. Floor Salt Lake City, Utah. 84114-6630
- Or go to our website and print a copy: www.laborcommission.utah.gov. Then click on UALD and select Fair Housing.

- 3. Complete the form, sign it and return it to our office. Be prepared for a possible interview with one of our Intake Officers to file a formal complaint.
- 4. Once a complaint has been filed, we will assign a number to your claim, which will create a case file for you.
- 5. Once the case has been created, we will send a copy of the complaint to you (the *Complainant*), and the party you are charging with discrimination (the *Respondent*).

# Are there any deadlines for filing a housing discrimination claim with the Antidiscrimination Division or HUD?

To file under Utah Law with our office, you must file your charge <u>within 180 days</u> of the alleged discrimination.

To file under Federal law with HUD, you must file *within one year*. Our office can provide you with the U.S. Department of Housing and Urban Development (HUD) form.

#### What does it cost to file a charge?

There is no cost for filing a charge of housing discrimination.

#### **For more Information Contact:**

## Utah Anti-Discrimination & Labor Division (UALD)

Heber Wells Building 160 East 300 South - 3rd Floor Salt Lake City, Utah 84114-6630 Phone: (801) 530-6801 or 1-800-222-1238 (Utah only) TDD: (801) 530-7685